

Charity Governance

Report 2023



Together, we can achieve a well-governed and thriving charity sector.

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[formerly known as VWOs-Charities Capability Fund (VCF)]
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Charity Council

1

Chairman's Message

Background of Charity Council

8th Charity Council

Chairman's Message

Time flies when you are enjoying what you do. I was first appointed to lead the Charity Council in 2015. In a blink of an eye, I have served for 8 years. Over these years, I was fortunate to meet many like-minded individuals from the charity sector, full of passion and enthusiasm to do good and make a difference in people's lives.

At the Charity Council, we have always encouraged charities to uphold good governance and transparency standards. This is because well-governed charities instil trust in the charity sector. With trust, donors, volunteers and partners will continue to invest their money and time in the sector.

Together with my team at the Charity Council, we have rolled out initiatives to enhance the governance and management capabilities of the sector. To ensure that the principles guiding the sector are relevant, we have conducted periodic review of the Code of Governance for Charities and Institutions of a Public Character (IPC) in 2017 and 2021, and revised the Charity Transparency Framework (CTF) in 2020.

Many charities worked hard to achieve high transparency and governance standards. We acknowledge the importance of recognising their good work, while inspiring others to emulate their best practices. I am glad that many charities earned their recognition through the Charity Governance Awards and Charity Transparency Awards since it started in 2012 and 2016 respectively.

The resilience of the charity sector was demonstrated during the past few years when COVID-19 disrupted the way we did things. While it was challenging for the charities themselves, they quickly adapted and made the necessary changes to their operations so that services to beneficiaries continue smoothly. During the pandemic, I was heartened that charities did not stop strengthening their governance and digital knowledge, and participated actively in online webinars/hybrid training sessions. It is my wish that board members and staff of charities will continue to dedicate time to enhance their knowledge.

The work of the Charity Council would not have been possible without support from our stakeholders. I would like to thank my fellow Council members, Sector Administrators, partners and funders who contributed their time and expertise to roll out various training initiatives, guides and provided funding support to charities. In particular, I would like to express my heartfelt appreciation to Mr Suhaimi Zainul Abidin and Mr Ang Hao Yao for leading the CTF and Code revisions respectively; as well as Mr Han Fook Kwang and Mr Rajan Krishnan who have served six years on the Charity Council and stepped down in February 2023.

Succession is important for any organisation. I am heartened to pass the Council's leadership role to Ms Theresa Goh, who has vast experience in the sector. I am assured that she will lead the team well.

Once again, I am grateful for all the support. Thank you!



Dr Gerard Ee
Chairman, 8th Charity Council

Background

The Charity Council was established in 2007 under the Charities Act. The Council include representatives from the people sector who were chosen for their expertise in accounting, corporate governance, management and law. They also volunteer and serve in various charity sectors. All members of the Charity Council do not receive remuneration.

The Charity Council aims to fulfil the following roles:

PROMOTER

Promote and encourage the adoption of good governance standards and best practices, to enhance public confidence in the charity sector.

ENABLER

Build the governance capabilities of charities and Institutions of a Public Character (IPCs) to enable them to comply with regulatory requirements and be more accountable to the public.

ADVISOR

Advise the Commissioner of Charities (COC) on key regulatory issues and significant cases, so that the COC can make more informed and robust decisions.

- A conflict of interest policy is in place to provide guidance to the Charity Council. All members of the Charity Council are required to complete a conflict of interest declaration form at the start of the Council term and to inform the Office of the Commissioner of Charities (via the Charity Council Secretariat) as and when there are changes to their interests. The declaration includes involvement and dealings with other corporates and charities. Members will abstain from participating in discussions or decision making where they have a conflicting interest.

8th CHARITY COUNCIL (1 March 2021 – 28 February 2023)

People Sector Representatives



Dr Gerard Ee
Chairman

Advisor
Institute of
Singapore Chartered
Accountants



**Mr Abdul Hamid
Abdullah**
Member

Executive Advisor
(Risk Management,
Audit and Regulatory
Technology)- Straits
Interactive



Mr Ang Hao Yao
Member

Private Investor



Ms Theresa Goh
Member

Managing Founder
360 Dynamics



Mr Han Fook Kwang
Member

Editor-At-Large
The Straits Times



**Professor
Ho Yew Kee**
Member

Cluster Director,
Business,
Communication &
Design of Singapore
Institute of
Technology



Mr Rajan Krishnan
Member

Chairman
Hindu Advisory
Board



Mr Seah Chin Siong
Member

Chairperson
National Volunteer &
Philanthropy Centre



Ms Tan Li San
Member

Chief Executive Officer
National Council of
Social Service



Mr Yap Chee Meng
Member

Independent
Director & Retired
Chief Operating
Officer, KPMG Asia
Pacific Region



Ms Peggy Yee
Member

Director
PY Legal LLC

Sector Administrators



Dr Benjamin Koh
Member

Deputy Secretary
(Development)
Ministry of Health



Mr Lim Boon Wee
Member

Deputy Secretary
(Services)
Ministry of Education



Mr John Lim
Member

First Deputy Secretary
Ministry of Social and
Family Development

Attendance (1 March 2021 – 28 February 2023)

SN	Charity Council Member	Date of Appointment	Attendance
1	Chairman Dr Gerard Ee	1 March 2015	8 out of 8
2	Abdul Hamid Abdullah	1 March 2021	6 out of 8
3	Ang Hao Yao	1 March 2021	8 out of 8
4	Theresa Goh	1 March 2021	7 out of 8
5	Han Fook Kwang	1 March 2017	7 out of 8
6	Ho Yew Kee	1 March 2021	8 out of 8
7	Rajan Krishnan	1 March 2017	7 out of 8
8	Seah Chin Siong ¹	1 January 2021	5 out of 8
9	Tan Li San	1 June 2020	7 out of 8
10	Yap Chee Meng	1 March 2021	8 out of 8
11	Peggy Sarah Yee May Kuen	1 March 2019	6 out of 8
12	Benjamin Koh	1 May 2014	8 out of 8*
13	Lim Boon Wee	1 August 2018	8 out of 8*
14	John Lim	1 April 2019	8 out of 8*

¹ Mr Seah Chin Siong was unable to attend some meetings due to conflicting Schedules. He has participated as a Speaker at Charity Governance Conference 2021 and as panelist at learning event.

*This includes attendance by a representative.

Our Work & Statistics

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Calendar of Events

Revised Code of Governance

Charity Governance Conferences

Charity Transparency and
Governance Awards

Community of Practice

Webinars

Charities Capability Fund (CCF)

Compliance with Code of
Governance

Calendar of Events

2021 - Q1 Jan - March

Start of 8th Charity Council

- ∞ Charities Lean Forward: COC-Charity Council-Pro Bono SG (formerly known as Law Society Pro Bono Services (LSPBS)) on "Future Forward: Continuing the Work of your Charity"
- ∞ Tech Talks: MCCY X SGTech X National Volunteer & Philanthropy Centre (NVPC) Webinar
- ∞ CNPL-Council for Board Diversity-Charity Council webinar on Board Appointment Guide
- ∞ Commencement of fifth run of COC-Singapore University of Social Sciences (SUSS) "Certificate in High Performing Charities" course
- ∞ National Arts Council (NAC)-COC-Charity Council webinar Update on Cultural Matching Fund (CMF) + Sharing on GoDigital Kit and Charity Transparency Framework
- ∞ IT Community Of Practice

2021 - Q2 April - June

- ∞ 'In Conversation with Commissioner of Charities and the Charity Council'



- ∞ Charities Lean Forward: COC-Charity Council-Chartered Secretaries Institute of Singapore (CSIS) on "Update on conducting AGM"
- ∞ Board Connect Forum: Dealing with Overly-Engaged/Disengaged Board Members
- ∞ Commencement of sixth run of COC-Singapore University of Social Sciences (SUSS) "Certificate in High Performing Charities" course
- ∞ Revised CTF & GoDigital Kit Sharing session with National Council of Churches Singapore

2021 - Q3 July - September

- ∞ Tech Talks: MCCY X SGTech X National Volunteer & Philanthropy Centre (NVPC) Webinar
- ∞ Charities Lean Forward: Charity Council- Singapore University of Social Sciences (SUSS) webinar - Foundations to Digitalising your Charity
- ∞ Revised Charity Transparency Framework (CTF) & GoDigital Kit Sharing session with Mendaki
- ∞ Charities Lean Forward: COC-Charity Council-Pro Bono SG (formerly known as Law Society Pro Bono Services (LSPBS)) on "Litigation Risk"
- ∞ Management Board Connect Forum: Conflicts of Interests and My Board - Is there or Is There Not?
- ∞ Charity Governance Conference 2021

2021 - Q4 October - December

- ∞ Charities Lean Forward: Charity Council-Singapore University of Social Sciences (SUSS) webinar - Build your Charity's Social Media Presence



Calendar of Events

2022 - Q1 January - March

- ∞ 2022 S-GOOD (Singapore-Governance for Outstanding Organisation Directors)

2022 - Q2 April - June

- ∞ "In Conversation with Commissioner of Charities and the Charity Council"
- ∞ Charities Lean Forward: Impact and how it integrates with Strategy
- ∞ NCCS-Commercial Affairs Department (CAD) Sharing Session on Countering Fraud & Scam

2022 - Q3 July - September

- ∞ Charities Lean Forward: COC-Charity Council-Pro Bono SG (formerly known as Law Society Pro Bono Services (LSPBS)) on "Change of legal entity (i.e., from Society to CLG)"
- ∞ Charity Governance Conference 2022



- ∞ Mendaki-Commercial Affairs Department (CAD) Sharing Session on Countering Fraud & Scam

2022 - Q4 October - December

- ∞ Charity Transparency and Governance Awards 2022



- ∞ Charities Lean Forward: (PDPA and Cyber Security)

Governance Training Sessions

Charities Lean Forward Webinar Series

The Commissioner of Charities (COC) and Charity Council, along with partners, organise regular webinars on topics relevant to our charities. These webinars are designed to help our charities to gain new tips and latest insights to strengthen their capabilities and enable them to operate more effectively.

The webinar recordings are uploaded to the [Charity Council's YouTube Channel](#) for charities to access and share with their stakeholders.

Community Of Practice

The Community of Practice (COP) is a platform for charities to come together to learn from one another on the implementation of various management practices. It is a safe space to encourage discussion about the challenges faced in the charity sub-sectors, as well as to co-create solutions for common challenges.

In 2021 and 2022, the Charity Council partnered with RSM Singapore to organise IT COP to help charities better understand the digital transformation process and utilise the different digital tools that charities may adopt to improve their cybersecurity and to protect their stakeholders' data.



<https://go.gov.sg/hba9lx>

Please scan the QR code to view webinars.



“Putting in place best practices in governance and transparency helps to secure public trust and confidence. Our leaders cannot afford to lose focus on good governance, proper accountability and transparency as these are critical foundations for building a sustainable and resilient organisation. **By getting our governance right, we preserve our ability to continue the good work for the community and fulfil our mission over the long term.**”

DR GERARD EE
Chairman, Charity Council

REVISED CODE OF GOVERNANCE FOR CHARITIES AND IPCS

Revised Code of Governance

ISSUED BY
THE CHARITY COUNCIL,



CODE OF GOVERNANCE

FOR CHARITIES AND INSTITUTIONS
OF A PUBLIC CHARACTER



The Code of Governance (Code), introduced in 2007, was updated in 2011 and 2017. In 2021, the Charity Council sought to revise the Code to continuously introduce best practices for good governance, to keep it relevant to the charities and to help charities apply the Code more effectively. The Code shifted to a Principle-Based approach with 6 Principles. This Code is targeted to be launched in 2023.

The objectives of the Code are to:

- (i) Enhance the effectiveness of charities by recommending good governance and management practices;
- (ii) Provide guidance to Board members to help them carry out their duties as fiduciaries (representatives entrusted to act in the interests of the charity); and
- (iii) Boost public confidence in the charity sector by setting the standards of good governance for charities.

Code Sub-Committee

Under the purview of the 8th Charity Council, the Code Sub-Committee was formed in July 2021. The Sub-Committee is headed by Mr Ang Hao Yao, Member of the Charity Council, and comprises 12 members who are representatives from charities /IPCs, professional bodies and academia.

SN	Name	Designation
1	Mr Ang Hao Yao (Chairman)	Council Member
2	Professor Ho Yew Kee	Council Member
3	Mr Abdul Hamid Abdullah	Council Member
4	Mr Rajan Krishnan	Council Member
5	Ms Tan Li San	Council Member
6	Mr Kua Soon Khe	Chief Executive, Singapore Buddhist Federation
7	Mr Richard Jeremiah	Former Honorary Treasurer, Executive Committee, National Council of Churches of Singapore (From 19th April 2018 to 28th April 2022)
8	Mr Chew Sutat	Chairman, Caregivers Alliance
9	Mr Benson Puah	Former CE, The Esplanade Co Ltd/ NAC
10	Mr Cyrus Medora	Executive Director, Netball Singapore
11	Ms Goh Puay Cheh	Former Executive Director, Institute of Internal Auditors Singapore
12	Mr Cyril Chua	Founder & Managing Director, Robinson LLC

Revised Code of Governance

Process Overview

**October
2021**

- Formation of Code Sub-Committee

**May to June
2022**

- 4 Dialogue Sessions with charities from all sectors; 143 charity representatives from 134 charities and IPCs attended the dialogue sessions
- Public Consultation; 65 feedback were received via various platforms

**April
2023**

- Launch of Revised Code

**1 January
2024**

- Applicability of requirements - Financial Year beginning on or after 1st Jan 2024

- The first batch of charities that would need to submit the revised Governance Evaluation Checklist (GEC) are those with financial years ending on 31 December 2024. Their submissions would be due for submission by June 2025.

Revised Code of Governance

PRINCIPLES BASED APPROACH

The nine principles from the current Code are revised to six principles, accompanied with guidelines in key areas of governance that charities should adopt to achieve high standards of governance and attain long-term sustainable success.

PRINCIPLE 1

The charity serves its mission and achieves its objectives.

PRINCIPLE 2

The charity has an effective Board and Management.

PRINCIPLE 3

The charity acts responsibly, fairly and with integrity.

PRINCIPLE 4

The charity is well-managed and plans for the future.

PRINCIPLE 5

The charity is accountable and transparent.

PRINCIPLE 6

The charity communicates actively to instil public confidence.

CHANGES IN TIERS

As part of the revision, the previous 4 Tiers (basic, intermediate, enhanced and advanced) of the Code has been revised into 2 Tiers.

Tier 1	Tier 2
Small and Medium Non-IPC Charities (with gross annual receipts or total expenditure from \$50,000 to less than \$10 million)	All IPCs and Large Non-IPC Charities (with gross annual receipts or total expenditure of \$10 million or more)

CHARITY GOVERNANCE CONFERENCES

The annual Charity Council's Charity Governance Conference, jointly organised with Securities Investors Association (Singapore) (SIAS), aspires to bring charities and corporates together to uplift their governance practices.

For Charity Governance Conference 2022, it was also the first time in partnering with Singapore University of Social Sciences (SUSS) as the conference's knowledge partner.

Charity Governance Conference 2021

29 to 30 September 2021, Webinar |
Theme: “Towards Excellent Governance – Building a Sustainable and Progressive Charity”



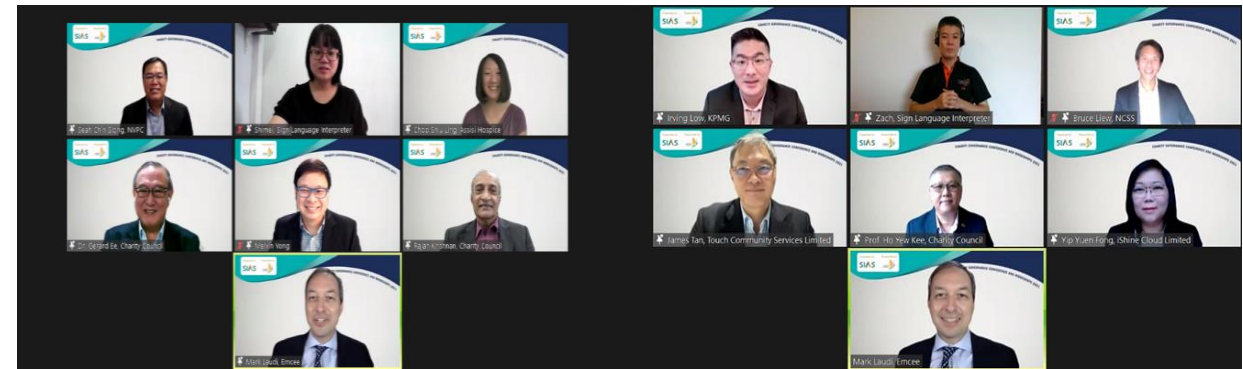
The Conference was held virtually from 29 to 30 September 2021 and was graced by Mr Edwin Tong, Minister for Culture, Community and Youth. The Conference was attended by 684 participants, of which 586 participants are charity representatives from 294 charities. The other 98 are guests and partners.

Conference Topic 1: From Crisis to Opportunity - How to be Resilient and Sustainable in Any Situation

Mr. Seah Chin Siong, Chairman, NVPC and Member, Charity Council presented on the topic “From Crisis to Opportunity - How to be Resilient and Sustainable in Any Situation”, with interesting case studies on how corporates and charities collaborated to improve the lives of their beneficiaries.

Conference Topic 2: Digitalisation: From Risk Management to Risk Resilience

Mr. Irving Low, Co-Head of Risk Consulting, KPMG, presented the second topic. He shared on the changing risk landscape caused by the pandemic and the new risks which emerged that charities should be aware of. He also shared about risk governance which encompasses an organisation’s efforts to direct, manage, and report risk management activities across the enterprise based on the “Four Lines of Defense” principles.



Charity Governance Conference 2021

Governance Workshops

The conference continued the next day with three Governance Workshops:

Workshop 1: Succession Planning and Human Resources Planning - for a Resilient Charity

Speaker: Dr. Fermin Diez, Deputy CEO, NCSS

Moderator: Mr. Eric Lim, Head of Corporate Governance and Investor Rights, SIAS

Panelists:

- Dr. Fermin Diez, Deputy CEO, NCSS
- Mr. Ang Hao Yao, Member, Charity Council
- Ms. Geraldine Lee, Co-Founder, ARC, Children's Centre Co Limited
- Mdm. Yvonne Tham, CEO, Esplanade



Workshop 2: Risk Disclosures - How Much Should a Charity Disclose of its Operations and Risks

Speaker: Ms. Woo E-Sah (Partner & Industry Lead, Not-for-Profit Practice, RSM)

Moderator: Mr. Loh Uantchern, Vice President, SIAS

Panelists:

- Mr. Han Fook Kwang, Member, Charity Council
- Ms. Catherine Loh, CEO, The Community Foundation of Singapore
- Mr. Yap Poh Kheng, CEO, Care Corner Singapore Ltd
- Mr. Sovann Giang, Senior Director, Business Consulting & Deputy Lead, Not-for-Profit Practice, RSM



Charity Governance Conference 2021

Workshop 3: Fraud Prevention, Anti-Money Laundering & Countering the Financing of Terrorism

Speakers:

- Ms. Cassie Ng, Public Institutional Fraud Division, Commercial Affairs Department, Singapore Police Force
- Ms. Quek Yong Xin, Anti-Money Laundering Policy Branch, Commercial Affairs Department, Singapore Police Force
- Ms. Lim Yee Teng, Suspicious Transaction Reporting Office, Commercial Affairs Department, Singapore Police Force
- Assoc. Prof El'fred Boo, Ethics Committee Member, ISCA

Moderator: Mr. David Toh, Risks & Controls & Internal Audit Leader, PwC Singapore

Panelists:

- Assoc. Prof El'fred Boo, Ethics Committee Member, ISCA
- Ms. Theresa Goh, Member, Charity Council
- Mr. Benjamin J William, Secretary General & CEO, Singapore Red Cross
- Mr. Joshua Ong, Managing Partner, Baker Tilly



Videos recordings and event write-up of the Charity Governance Conference 2021 are uploaded on the [Charity Portal](#).

a) Videos recordings

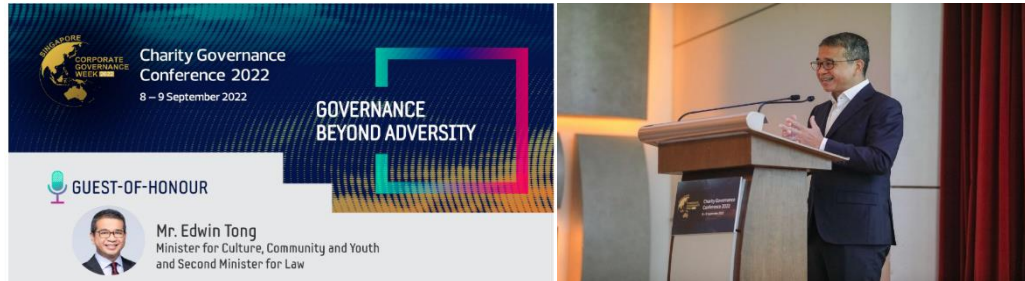


b) Event write -up



Charity Governance Conference 2022

8 - 9 September 2022, Hybrid |
Theme: "Governance Beyond Adversity"



The Charity Governance Conference was held on 8 and 9 September 2022, at the Stephen Riady Auditorium @ NTUC and via Zoom. The Guest-of-Honour was Mr Edwin Tong, Minister for Culture, Community and Youth and Second Minister for Law. It was attended by close to 800 charity representatives and various partners.

Conference Topic 1: Looking Beyond – Defining Great Stewardship

Mr Rajeev Peshawaria, CEO, Stewardship Asia, presented interesting examples of what stewardship leadership means and how charities could align their charities to their Steward Leadership Compass. Mr Rejeev encouraged the Board to be an active partner in setting values, purpose, and strategy and ensure that everything which their charities do are aligned to and governed by their Steward Leadership Compass.

Conference Topic 2: Environmental, Social, and Governance (ESG) and its Relevance to Charities

Prof Ang Hak Seng - Director, SUSS' Centre of Excellence for Social Good highlighted the 5Ws of ESG and shared on how charities could start their ESG journey. He also encouraged charities to take a 3-pronged approach (Training, Consultancy and Grants) towards ESG and assured them that the relevant agencies would help the charities to implement ESG.

Mr Chew Sutat, Chairman, Community Chest shared on how charities could partner with corporates to achieve their ESG goals, including motivating case studies by charities and corporates.



Charity Governance Conference 2022

Governance Workshops

The conference concluded with three Governance workshops.

Workshop 1: Building and Effective and Diverse Board

Speaker: Mr Robson Lee, Assistant Honorary Secretary, SIAS, Senior Corporate Finance Lawyer

Moderator: Assoc Prof Lim Lee Ching, Dean, S R Nathan School of Human Development, Singapore University of Social Sciences

Panelists:

- Mr Robson Lee, Assistant Honorary Secretary, SIAS, Senior Corporate Finance Lawyer
- Ms Theresa Goh, Member, Charity Council
- Mr Tony Soh, Deputy CEO, National Volunteer & Philanthropy Centre



Workshop 2: Enabling and Disabling Technology

Speaker: Assoc Prof Jennifer Ang, Deputy Director, Centre for Applied Research, Singapore University of Social Sciences

Moderator: Mr. Loh Uantchern, Vice President, SIAS

Panelists:

- Assoc Prof Jennifer Ang, Deputy Director, Centre for Applied Research, Singapore University of Social Sciences
- Ms Tan Li San, Member, Charity Council cum CEO, NCSS
- Ms Ang Li May, CEO, Bizlink Centre Singapore Ltd



Charity Governance Conference 2022

Workshop 3: Non-Fungible Tokens and Their Significance to Charities

Speaker: Prof David Lee, Finance Programme, Singapore University of Social Sciences

Moderator: Mr David Toh, Risks & Controls & Internal Audit Leader, PwC Singapore

Panelists:

- Prof David Lee, Finance Programme, Singapore University of Social Sciences
- Mr Stanley Sia, Chairman, SATA CommHealth
- Mr Chia Hock Lai, Co-chairman, Blockchain Association Singapore



Videos recordings and event write-up of the Charity Governance Conference 2022 are uploaded on the [Charity Portal](#).

a) Videos recordings



b) Event write-up



For more videos from Charity Council events and initiatives, please subscribe to the Charity Council's [YouTube Channel](#).



CHARITY TRANSPARENCY & GOVERNANCE AWARDS 2022



The Charity Governance Awards (CGA) and Charity Transparency Awards (CTA) were introduced in 2012 and 2016 respectively to recognise charities with high transparency and governance standards.

The CGA and CTA took a hiatus in 2020 and 2021 due to the revision of the Charity Transparency Framework and COVID-19 pandemic.

“Good governance today is not a good to have but a critical factor as we deal in the currency of trust. Members of the public must trust that the given dollar which they have prepared to give will go to the right places that will be looked after, properly stewarded and shepherded in the right causes. It is important for us to remain accountable to the giving.”

MR EDWIN TONG
Minister For Culture, Community And Youth
& Second Minister For Law



Charity Transparency & Governance Awards 2022

9 November 2022, Singapore Chinese Cultural Centre

A total of 85 charities received the Charity Transparency Awards in 2022. This is the highest number of charities recognised since the award category was introduced in 2016. Of the 85 recipients, three have also received the Special Commendation Award and three others received the Charity Governance Awards (CGA) – the highest honour for charities in governance.

The awards ceremony was graced by Mr Edwin Tong, Minister for Culture, Community and Youth at Singapore Chinese Cultural Centre. Close to 300 guests from both charitable and non-charitable organisations attended the night of celebrations at SCCC and online.

The Charity Council partnered Singapore Management University, Institute of Internal Auditors (Singapore) and Ernst & Young for the awards.

A write-up and recording of the event are available on the [Charity Portal](#) and [Charity Council YouTube Channel](#).



Minister Edwin Tong with the CGA Judging Panel

(L-R): Mr Tay Woon Teck, Managing Director, RSM Risk Advisory; Mr Neo Sing Hwee, Partner, EY; Minister Edwin Tong; Ms Lan Luh Luh, Associate Professor of Law, NUS Law School; Mr Suhaimi Zainul Abidin, CEO, Quantedge Capital Pte Ltd; and Mr Dickson Lim, Head of Philanthropy and Community Impact for Singapore, UBS AG.

Charity Transparency Award winners 2022

S/N	Charity Name
1	365 Cancer Prevention Society
2	Aidha Ltd.
3	AlphaSingapore
4	Assisi Hospice
5	Association Of Muslim Professionals
6	AWWA Ltd.
7	Biblical Graduate School of Theology
8	Blossom Seeds Limited
9	Boys' Town
10	Bukit Timah CCC Community Development and Welfare fund
11	Campus Impact
12	Caregivers Alliance Limited
13	Centre 42 Limited
14	Centre for Fathering Limited
15	Children's Wishing Well
16	Clarity Singapore Limited
17	Club Rainbow (Singapore)
18	Cru Asia Limited
19	Cycling Without Age Singapore Ltd.
20	DAS Academy Ltd.
21	DAS International Services Ltd.
22	Dyslexia Association of Singapore
23	Fengshan CCC Community Development and Welfare Fund
24	Filos Community Services Ltd.
25	Focus on the Family Singapore Limited

S/N	Charity Name
26	Gardens by the Bay
27	Geylang Serai CCC Community Development and Welfare Fund
28	Handicaps Welfare Association
29	Home Nursing Foundation
30	Ic2 Prephouse Limited
31	Jurong Central CCC Community Development and Welfare Fund
32	Kwong Wai Shiu Hospital
33	Law Society Pro Bono Services
34	Lawn Bowls Association for the Disabled (Singapore)
35	Life Community Services Society
36	Lions Home for the Elders
37	Marymount Centre
38	Methodist Welfare Services
39	Metropolitan Young Men's Christian Association of Singapore
40	Mindset Care Limited
41	Movement for the Intellectually Disabled of Singapore (MINDS)
42	Nanyang Citizen's Consultative Committee Welfare and Education Fund
43	National Arthritis Foundation
44	National Healthcare Group Fund
45	Nature Society (Singapore)
46	New Hope Community Services
47	Northlight School
48	OH Open House Limited
49	Prison Fellowship Singapore Limited
50	Punggol West CCC Community Development and Welfare Fund

Charity Transparency Award winners 2022

S/N	Charity Name
51	Quantedge Foundation (Singapore) Ltd.
52	Radin Mas CCC Community Development and Welfare Fund
53	Ren Ci Hospital
54	Riding for the Disabled Association of Singapore
55	Sata Commhealth
56	Shared Services for Charities Limited
57	SHINE Children and Youth Services
58	Singapore Anglican Community Services
59	Singapore Association for the Deaf, The
60	Singapore Cancer Society
61	Singapore Cycling Federation
62	Singapore Disability Sports Council
63	Singapore Gymnastics
64	Singapore Heart Foundation
65	Singapore Indian Development Association
66	Singapore Table Tennis Association
67	SPD
68	Sree Narayana Mission (Singapore)
69	St Andrew's Mission Hospital
70	Sun-Dac
71	Tanglin Trust School Foundation Limited
72	The Community Foundation of Singapore
73	The Esplanade Co Ltd
74	The National Kidney Foundation
75	The Straits Times School Pocket Money Fund

S/N	Charity Name
76	Thye Hua Kwan Moral Charities Limited
77	Toa Payoh Central CCC Community Development and Welfare Fund
78	Touch Community Services Limited
79	Touch Family Services Limited
80	Trybe Limited
81	Ulu Pandan CCC Community Development and Welfare Fund
82	Viriya Community Services
83	West Coast CCC Community Development and Welfare Fund
84	Woodbridge Hospital Charity Fund
85	Young Men's Christian Association of Singapore

Charity Transparency & Governance Awards 2022

Sponsor



The CGA recognises charities that have adopted the highest standards of governance, in line with the Code of Governance for Charities and IPCs. The awards aim to promote good governance in the charity sector by acknowledging the excellent work of charities while inspiring others to emulate their best practices.

Mr Ang Hao Yao had kindly contributed to the prize money of CGA winners. Each of the three CGA winners received a plaque and cash prize of \$10,000.

Charity Governance Award winners 2022

Charity Governance Awards (CGA) 2022 Winners



"NKF strives to ensure high standards of corporate governance, accountability, and transparency, as well as maintain open communication with our beneficiaries, donors and partners.

Having a strong and robust governance framework underpin our commitment to providing quality, affordable and sustainable dialysis for patients.

It also ensures our long-term vision for NKF, which focuses on upstream education and prevention of kidney disease to benefit the larger community."

*- Mr Arthur Lang, Chairman,
The National Kidney Foundation*

Charity Governance Award winners 2022

Charity Governance Awards (CGA) 2022 Winners



"Good corporate governance gives confidence to our internal and external stakeholders that our services to meet the needs of the beneficiaries are guided by proper processes with accountability. Ultimately, it is about doing the right thing, at the right time and in the right place."

*-Mr Chua Kok Wan, Executive Director,
Prison Fellowship Singapore Limited*

*(in picture: Mr Gregory Vijiayendran, Chairman,
Prison Fellowship Singapore Limited)*

Charity Governance Award winners 2022

Charity Governance Awards (CGA) 2022 Winners



"As a small charity, winning the Charity Governance Award for an unprecedented 2nd time and the Transparency Award for the 5th time for our work in the mental health space, is a great encouragement and an absolute delight."

We endeavour to uphold the highest governance standards to continue creating positive impact for the mental health community in Singapore. Thank you for the honour of being recognised for Doing Good."

*-Mr Jeffery Tan, Chief Executive Officer,
MINDSET Care Limited*

Charity Governance Award (Special Commendation Award) winners 2022

Special Commendation Awards (SCA) 2022 Winners

The Special Commendation Award (SCA) was also given to three charities for good governance practices in specific areas.



Receiving the SCA on behalf of their charities are (L to R) Ms Yvonne Tham (Chief Executive Officer, Esplanade Co Ltd), Dr Ravindran Kanesvaran (Vice Chairman, Singapore Cancer Society) and Mr Felix Loh Chee Wai, Chief Executive Officer, Gardens by the Bay)

Charities Capability Fund (CCF)

Between 1 April 2022 to 30 September 2022, 305 charities/IPC's have tapped on CCF and more than \$2 million of the funds were utilised, with training grant being the most heavily utilised.

TRAINING GRANT	<ul style="list-style-type: none">• \$1.21 million utilised• Provides co-funding for local training courses to help charities comply with regulatory requirements and build good governance standards.
CONSULTANCY GRANT	<ul style="list-style-type: none">• \$0.41 million utilised• Provides co-funding for the engagement of external consultants for governance and management consultancy projects.
SHARED SERVICES GRANT	<ul style="list-style-type: none">• \$0.07 million utilised• Provides co-funding for charities which outsource their payroll, finance & accounting functions to a third-party service provider.
INFO-COMMUNICATIONS TECHNOLOGY GRANT (ICT)	<ul style="list-style-type: none">• \$0.33 million utilised• Provides co-funding for Small and Medium charities to harness ICT to facilitate the submission of returns and transactions on the Charity Portal.

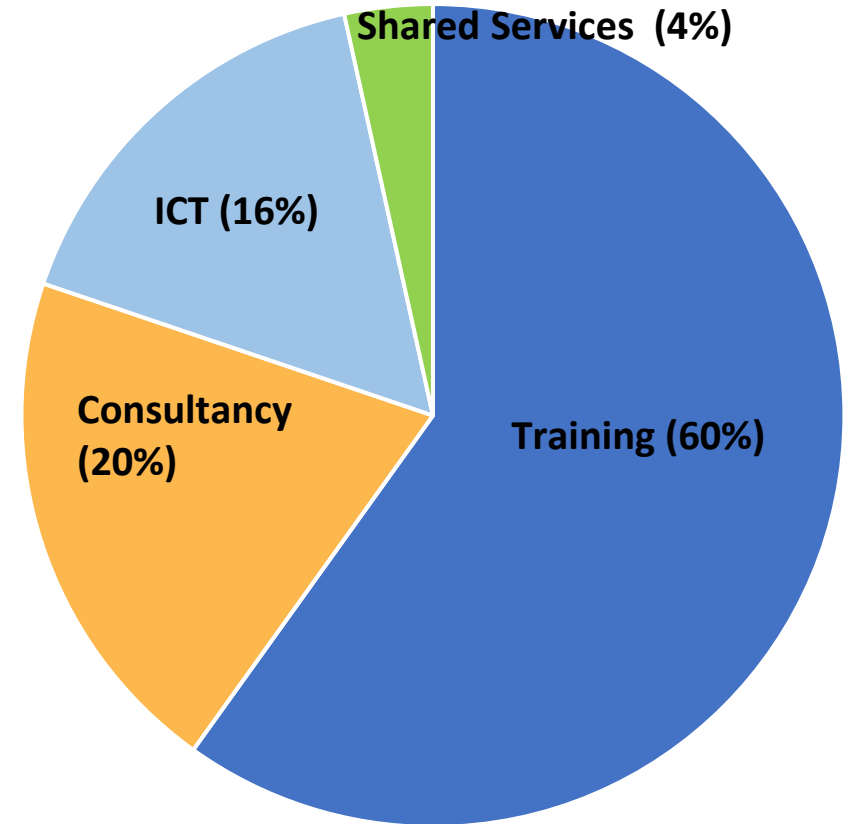


Chart 1: Distribution of CCF utilisation by types of grants

Compliance with Code of Governance

The Governance Evaluation Checklist (GEC) is designed to help charities and Institutions of a Public Character (IPCs) self-evaluate the extent they have complied with essential guidelines in the Code of Governance for Charities and IPCs (Code) launched by the Charity Council. It is also a platform for charities and IPCs to demonstrate their accountability and transparency to stakeholders and the general public.

Charities with gross annual receipts or total expenditure less than \$50,000 are excluded from the submission of the GEC.

BASIC

- Charities with gross annual receipts or total expenditure from \$50,000 to less than \$500,000

INTERMEDIATE

- Charities with gross annual receipts or total expenditure from \$500,000 to less than \$10 million
- IPCs with gross annual receipts or total expenditure of less than \$500,000

ENHANCED

- Large charities with gross annual receipts or total expenditure of \$10 million or more
- IPCs with gross annual receipts or total expenditure from \$500,000 to less than \$10 million

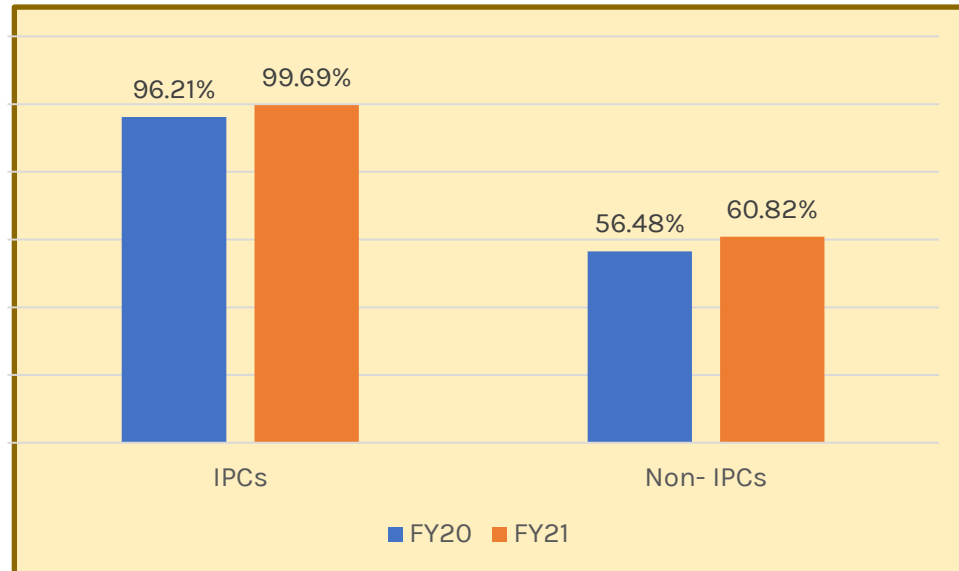
ADVANCED

- Large IPCs with gross annual receipts or total expenditure of \$10 million or more

IPCs are exempt or registered charities which are able to issue tax deductible receipts for qualifying donations to donors and should be held to a higher standard of accountability.

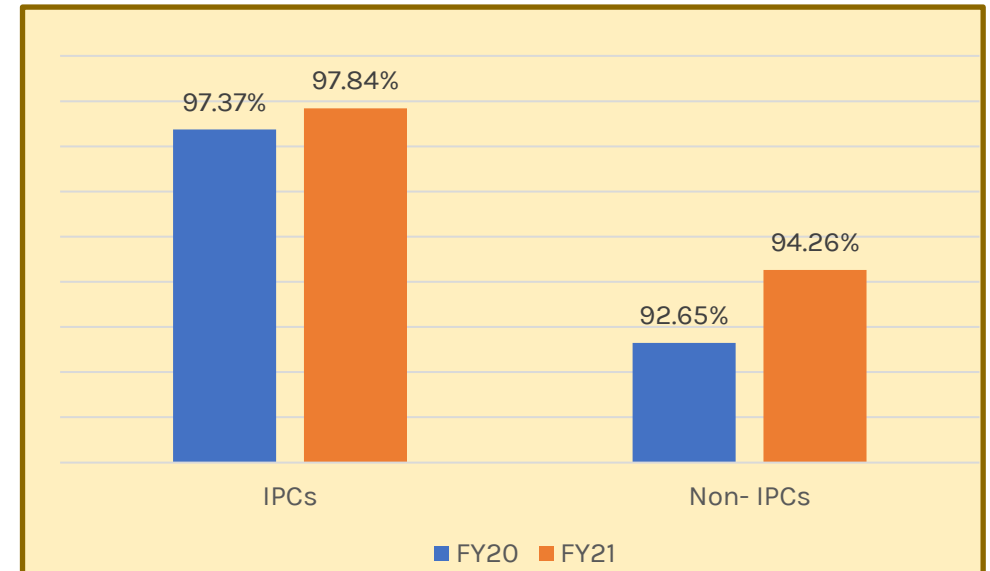
Compliance with Code of Governance

Chart 1: Percentage of IPCs and Non- IPCs which submitted their GEC in 2020 and 2021



In FY2021, there is an overall improvement in the percentage of IPCs and Non-IPCs that have submitted their GECs as compared to FY2020. The Charity Council will continue to work together with the Commissioner of Charities to support non-IPC charities in their GEC submissions.

Chart 2: Percentage of IPCs and Non- IPCs which met the minimum 80% benchmark for GEC in 2020 and 2021



Out of those IPCs and non-IPCs that submitted their GECs, more than 97% of IPCs and 94% of Non-IPCs met the minimum 80% benchmark for GEC in FY2021. Compared to FY2020, there was a slight improvement in them complying with the GEC requirements.



“The Commissioner of Charities works closely with the Charity Council and the Sector Administrators to promote good governance and best practices.

I sincerely thank Dr Gerard Ee for his invaluable service as Chairman to the Charity Council over the past 8 years. We have benefitted greatly from his leadership, wisdom and advice.”

MR DESMOND CHIN
Commissioner of Charities

CHARITY COUNCIL SECRETARIAT

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